

**JAMAICA**  
**THE LABOUR OFFICERS (POWERS) ACT**

Cap. 203.  
Law  
26 of 1956.

[29th April, 1943]

*Short title.*

1. This Act may be cited as the Labour Officers (Powers) Act.

*Interpretation.*

2. In this Act –

“Labour Officer” means any public officer authorized in writing by the Minister to exercise the powers conferred on a Labour Officer by this Act;

“enactment” includes any rules or regulations made under any enactment.

*Powers of a Labour Officer.*

3. A Labour Officer may at all reasonable times enter upon any premises, other than a dwelling-house, for the purpose of carrying out any inspection or inquiry which he may consider desirable for ensuring the proper observance of any enactment which is, or hereafter may be, included in the **Schedule**.

*Power of Minister in respect of the Schedule.*

4. The Minister may from time to time by order amend or vary the Schedule and similarly may remove any enactment from, or add any enactment to the Schedule.

*Saving.*

5. Nothing in this Act, or in any order made under this Act, shall be deemed –

- (a) to prejudice or affect the exercise of any statutory powers by any person or authority in accordance with the provisions of any enactment;
- (b) to confer upon a Labour Officer any power of arrest, or any power expressed to be exercisable only under a warrant granted by a court.

*Penalty for obstruction.*

6. Any person who obstructs or impedes a Labour Officer in the

exercise of any of his powers under this Act shall be guilty of an offence, and on summary conviction (thereof before a Resident Magistrate, shall be liable to a fine not exceeding one hundred dollars and in default of payment to imprisonment with or without hard labour for a term not exceeding three months.

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## **SCHEDULE**

(Section 3)

The Shops and Offices Act

The Minimum Wage Act

The Factories Act

The Women (Employment of) Act

The Holidays With Pay Act

The Juveniles Act L.N. 8/1954.

The Apprenticeship Act LN. 110/ 1976.

The Employment Agencies Regulation Act

The Employment (Equal Pay for Men and Women) Act

The Employment (Termination and Redundancy Payments) Act

The Foreign Nationals and Commonwealth Citizens (Employment) Act

The Recruiting of Workers Act

The Maternity Leave Act. L.N. 4c/1980.